



FRAUDULENT JOB OFFERS NOT AFFILIATED WITH SYNENDOS

Synendos has been made aware of recent fraudulent attempts to obtain access to job seekers' personal and financial information.

Online job offer scams are using diverse social media platforms and emails, involving the unauthorized use of a company's logo, and photos and names of its executives and/or its board members to create a false sense of legitimacy. Job seekers are the primary target, receiving false offers of employment by companies, such as Synendos, to obtain personal and financial information. In particular, we have reports that the email addresses *hire@synendostherapeutics.com* and *careers@synendostherapeutics.com* are used, which are fraudulent email addresses.

No applicant for employment with Synendos is ever requested to provide financial details or any form of payment during the hiring process. Additionally, Synendos does not interview candidates via text platforms or Microsoft Teams.

Synendos communicates with candidates directly only through Synendos-owned email accounts that end with "@synendos.com". Any email that claims to be from Synendos but is lacking a "@synendos.com" email address should be treated as potentially fraudulent.

Important information for applicants:

- Synendos has a formal application process that always includes at least one interview with a Synendos representative, either in person, on the phone, or using a videoconferencing technology.
- Synendos will never request money for the opportunity to apply or work for Synendos.
- Synendos does not require the completion of tax forms, bank account or credit card information, as part of the recruiting process.
- Synendos does not request candidates or employees to purchase any laptops, iPads or other equipment.

If you are unsure whether a message is from Synendos, please contact us at info@synendos.com.